

Employer Resources



Department of
Labor/VETS
(Ohio)

614-466-2768

Employment Tax
Credit Programs

614-644-7206

Unemployment Compensation

614-466-2319

Federal Bonding Program

614-728-1534

OSHA On-Site Consultation

800-282-1425

Bureau of Vocational Rehabilitation

937-285-6370

Wage and Workplace Standards

937-225-2889

Labor Market Information

614-752-9494

• Veterans Industries Vision Statement:

We are committed to providing high quality vocational and rehabilitation services in a caring environment based on a tradition of understanding, mutual trust, respect, research, and education to maximize positive outcomes.



Veterans Industries



VA Medical Center
4100 West Third Street
Dayton, OH 45428
(937) 268-6511 ext. 4244
Fax: (937) 262-5960

Compensated
Work Therapy

Hire A Veteran



• **Loyalty**

• **Trustworthiness**

• **Dedication**



Program Overview

Compensated Work Therapy (CWT) is a Department of Veterans Affairs' vocational rehabilitation program established by Congress under Title 38 USC, Section 1718. Veterans Industries manages the CWT program in Dayton and provides opportunities for disabled veterans, and veterans with other barriers, to participate in a variety of "work hardening" job assignments in a structured, therapeutic environment. The ultimate goals of our CWT participants include gainful community employment, increased independence, and enhanced quality of life.

Veterans Industries, through CWT, operates like an employment staffing agency. We partner with Dayton Area employers to provide motivated, reliable veterans who can perform a wide range of work assignments to your specifications and satisfaction. However, we differ from most staffing agencies in that our rates are comparatively low.

Your support of the CWT program can help provide our veterans with the "employment stepping stones" needed to continue their development as responsible, self-sufficient citizens and productive members of the Dayton Area workforce. They're looking for a "hand up"—NOT a "hand out"!

Benefits to Businesses:

- ★ NO Employee Benefits Costs
 - ★ NO Insurance Costs
 - ★ NO Social Security Taxes
 - ★ NO Unemployment Compensation Costs
 - ★ NO Workers Compensation Costs
- AND
- ★ Length of agreements, numbers of workers, and pay rates are negotiable and tailored to meet your needs.
 - ★ Use to complete time-limited or temporary work without adding permanent staff.
 - ★ Use as a reduced cost on-the-job training program.
 - ★ Evaluate prospective employees prior to hiring.
 - ★ Bookkeeping is simplified by making payments to a special VA account—from which Veterans Industries reimburses the workers.
 - ★ Help fulfill EEO employment goals and further enhance your image as a community-minded employer.
 - ★ Veterans Industries will provide on-going support and assistance to help resolve any work-related issues and maximize the potential for worker success.

Veterans Industries/
Compensated Work Therapy
Program Contact Information

Primary Contact:

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Alternate Contact:

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If Given A Choice...



Given a choice between work and idleness, people will almost always choose work. Regardless of our station in life, the conditions of our bodies and minds, or the amount of money in our bank accounts, the need to work remains one of our strongest drives.

Work is central to our lives, and as such, gives a large measure of structure to our days. Common sense tells us that we feel better about ourselves when we are working regularly.

– Robert Drake, MD, PhD

